

**Nanaimo Minor Hockey Executive Meeting  
May 13, 2015**

**Executive in Attendance:** Jamie Davis, Angela Vandeppear, Christie MacDonald, Dave Boehm, Janelle Olson, Jody Windley, Ken Paziuk, Ken Peacock, Kim Darbyshire, Mike Sexton, Nicole Sugiyama-Trenholm, Shelly Tabashniuk, Tom Russell, Yvette McKay

**Guests:** Vicky Long

**Regrets:** Kyla Becia, Roberta Bortolotto, Eadie Whitford

**Call to order 6:30 pm.**

**Welcome to the Executive Board.**

**Motion to adopt agenda. Mike Sexton, 2<sup>nd</sup> Janelle Olson. CARRIED.**

**Appointment of open positions on the board:**

Equipment Manager – Tom Russell

Ways & Means Coordinator – Jody Windley

Tournament & Special Events Coordinator – Yvette McKay

Registrar – Christie MacDonald

Ice Coordinator – Cathy Coulson

**Motion to accept the names put forth as appointed. Mike Sexton, 2<sup>nd</sup> Janelle Olson. CARRIED.**

**Referee In Chief** – two names put forth Cody Gessner and Matt Caillet, each will have a chance to speak and answer questions.

**Cody Gessner**

- 29 years old
- Level 3 official
- 17 years as a ref in Nanaimo MHA
- 7 seasons Jnr B
- Important to give back to NMHA, which gave to him
- Likes the committee idea which Bob Gold set up, RIC a big job, helps to delegate the position, as well having a committee provides more ideas to table and allows officials to volunteer their time
- Would like to build on the program already in place with the development of officials
- Like to see more going above minor, 10+ now
- NMHA looked at as a Model Association
- Officials work as a team, fun experience
- Sees the RIC position as a management and coordinator position
- Has been involved in the mentorship program

What changes are needed?

- Promoting HC standards and consistency
- Delegate to senior officials

Thoughts on budget?

- Understands it runs on registration numbers
- If numbers down, games down constraints
- Would not like to see program removed
- Change 4 man system as needed

Officials being assessed and moved up to quickly?

- Will challenge officials if they are looking for it
- Will put the senior official

Thoughts on working with the board?

- Willing to work with board
- Association need to succeed as a whole, referees are one part of it

Budget(Jamie)

- Refund of clinic fees = 15 games maybe push to 25-30 games
  - ~\$6000 last season
- Assigning \$2.75 per game = 10 - 15 hrs per week
  - ~\$3000 last season
  - Mon 4 hrs, tues 2 hrs Friday last minute changes(Cody)

**Matt Caillet**

- 21 years old
- Level 3 official
- 5 yrs Jnr B
- 3 yrs Jnr A
- WHL games
- Excited about position
- NMHA has good talent
- Developmental structure there
- Core group of senior officials
- Program shows results
- Executive Voice to officials
- How long on committee = 4 yrs
- Supervisor and Evaluator

How is Committee selected?

- Officials are asked to come
- Aware that nothing in the NMHA Policies supports a committee
- RIC has power to control

You are starting a career in reffing, will this stop that from proceeding?

- Understand commitment
- In Nanaimo anyway
- spending time reffing with higher games, does not take away from NMHA
- want to see the kids get the same opportunities as himself from NMHA

Where do you see room for improvement?

- Senior helpers

- More training, ice and classroom
- Rule interpretations
- Coach communication

#### Budget?

- Willing to work with what we have
- #s down understand cutbacks
- 4 man system is mandated by VIAHA and used to train in Midget house
- Recommend keeping shadow system
- When senior official is on as 4<sup>th</sup> man, able to work with all three on ice officials

#### Are officials being pushed too far too fast?

- Proud of our refs
- 4 man system helps refs move up to their comfort zone without being pushed to hard

#### Fair Assignments?

- when officials work hard and ask to be moved up they get rewarded
- attitude, availability
- senior vs. teen, not used in that way, it is ability to perform at that level

Jamie – feel that you Matt are the best official in Nanaimo, you have a good career in officiating and a good perspective on the game, a good fit example of an official. Thank you for coming, we will contact you shortly.

#### Comments:

- budget had to be cutback, can't cutback coaches budget, they don't get paid!!
- Assignments should be done in-house
- Should committee exist? Must use how committees are formed under the Constitution
- Would like to see 4 members at least one being a board member to become a committee to address the issues
- RIC umbrella, job description states they are the assignor
- Must be able to work with the executive
- has to have control of \$ and assignments
- could write a contract with expectations
- Executive to help form the committee
- Not a paid assignor
- Not paid evaluators or shadows

**Motion to appoint Matt Caillet as Referee in Chief for the 2015-16 season. Nicole, 2<sup>nd</sup> Mike. CARRIED.**

**Motion to adopt minutes, April 8, 2015 Executive meeting. Kim, 2<sup>nd</sup> Christie. CARRIED.**

#### Delegates:

#### Correspondence:

#### **Team Pages – website**

Is there a need for change, our website is user friendly, no flashing media, no pop ups.

### **Business Expo – Chamber of Commerce**

- Sponsorship potential?
- Not for NMHA promotion, more networking between businesses

### **\$500 donation from the NOHL towards players registrations**

### **Executive Reports:**

#### **PRESIDENT (Jamie Davis)**

- If we eliminate Tier 3 teams, should help recreational teams participate at mid island level
- Improve the T1 & T2 teams
  - o Card 13 & 2
  - o Use a fluid AP program
  - o Over course of season run a short bench
  - o Setting rosters later
  - o Gives the skilled players the top positions on teams, working your way down the line
  - o No tier 3 would make T2 stronger and recreational stronger
  - o More ice time towards recreational
  - o Tier recreational??
  - o Recreational practices are .5 ice
  - o Bantam and Midget players not having fun, do they want to do drills or scrimmage, need to maximize the fun
  - o How many actually go to NHL, look at our stats
  - o Need development at lower levels, initiation to atom
  - o Website survey showed that most would prefer 40 game schedule over with no practices and no travel

#### Comments:

- o only one team had poor turnout in Bantam
- o need practice to develop at least up to Bantam
- o only time some players touch the puck is during a practice
- o have in house program
- o VIAHA the problem, effects the fun

Ken Paziuk – booked his own ice last year, can we do early morning ice, 530-645 then 7-8am for development ice

Kim – doing that the last 2 seasons, every Friday for divisional development ice

**PAST PRESIDENT (Roberta Bortolotto)**

**DEVELOPMENT COORDINATOR (Ken Paziuk)**

**COMPETITIVE DIRECTOR (Dave Boehm)**

**FEMALE DIRECTOR (Eadie Whitford)**

**MIDGET DIVISION (Janelle Olson)**

**BANTAM DIVISION (Kim Darbyshire)**

- Player registration #s out
- Tier 3 ?

**PEEWEE DIRECTOR** (Ken Peacock)

**ATOM DIRECTOR** (Angela Vandeppear)

**NOVICE DIRECTOR** (Shelly Tabashniuk)

**INITIATION DIRECTOR** (Nicole Sugiyama-Trenholm)

- Requests for player movement
- Must evaluate in age category first.

**TREASURER** (Kyla Becia)

- Financials handed out

**REGISTRAR** (Christie MacDonald)

- Numbers handed out

**ICE COORDINATOR** (vacant)

**WAYS & MEANS COORDINATOR** (Jody Windley)

**EQUIPMENT** (Tom Russell)

**SAFETY & RISK** (Mike Sexton)

**TOURNAMENT & SPECIAL EVENTS** (Yvette McKay)

**REFEREE IN CHIEF** (vacant)

**Old Business:**

**Motion to accept the Policy Manual changes in whole as presented at March 2015 meeting. Nicole, 2<sup>nd</sup> Christie. CARRIED.**

**New Business:**

**Motion to add Christie MacDonald to all Bank of Montreal Accounts. Nicole, 2<sup>nd</sup> Mike. CARRIED.**

**Motion to add Mike Sexton as 1<sup>st</sup> Vice President. Kim, 2<sup>nd</sup> Janelle. CARRIED.**

**Motion to add Janelle Olson as 2<sup>nd</sup> Vice President. Nicole, 2<sup>nd</sup> Christie. CARRIED.**

**Meeting adjourned at 9:17pm**

Next meeting June 10, 2015