Nanaimo Minor Hockey Executive Meeting
August 12, 2015

Executive in Attendance: Jamie Davis, Angela Vandepeear, Christie MacDonald, Dave Boehm, Jody Windley, Ken Paziuk, Ken Peacock, Kim Darbyshire, , Nicole Sugiyama-Trenholm, Shelly Tabashniuk, Yvette McKay, Mike Sexton, Roberta Bortolotto

Guests: Vicky Long

Regrets: Matt Caillet, Kyla Becia, Cathy Coulson, Eadie Whitford, Janelle Olson, Tom Russell,

Call to order 6:31 pm.

Motion to adopt agenda. Roberta, 2nd Christie. CARRIED.

Delegates:

Kim Sharpe – Policy on Spouse/Partner of coach being manager.

- 5 yrs. of being a manager for her husband's team
- Why was this passed as a policy?
    - There were issues with teams, one particular with an abuse issue that was kept quiet, as it was a husband/wife duo
    - Parents must be comfortable speaking to manager, not always when it is a husband/wife combo
    - Need the perception of transparency
    - Primary role of a manager, according to BC Hockey is to be a liaison between parents and coaches
- NMHA is painting a picture that all managers are bad
- If an issue arises from 1 team of 30-40, why are all teams being tagged with this policy
- There is a convenience factor for coaches to have their spouse as manager, one household, sit together to review, not always back and forth on phone or meeting
    - Spouse can still be designated duties to help her husband
    - Must designate one neutral person, unattached to coach
    - Share position, chance to mentor new volunteers
    - There is a new parent meeting coming that BC Hockey has put out that explains complaint system, first in line is manager for parents, must be neutral
    - NMHA must be proactive
- NMHA will lose people for volunteers
- Why is it not in Initiation and Novice?
    - It was felt at these ages parents are in the dressing rooms at all times and there is a risk factor for the players.
- Why did we hear this as a rumor?
    - It is in the minutes on the NMHA website and in the updated Policy Manual
    - We do not send a notice to parents every time a new Policy is in effect

Thank you for coming we will continue to discuss this as a board under New Business.

Motion to adopt minutes, July 13, 2015 Executive meeting. Roberta, 2nd Angela. CARRIED.

Correspondence: none

Executive Reports:

Please have all written reports into the office by the Monday prior to meeting, point form is good, office to send out to all directors. Need it in our records and keeps meeting shorter.

PRESIDENT (Jamie Davis)

PAST PRESIDENT (Roberta Bortolotto)

DEVELOPMENT COORDINATOR (Ken Paziuk)

- Would like to put forth the name of Jason Dubyna for Head Coach position
- Heath Dennison and Steve Paul willing to help as well

Motion to ratify Jason Dubyna as Head Coach for Nanaimo MHA. Mike, 2nd Dave. CARRIED.

- Could there be possible conflict of interest with Jason being a paid instructor for Hockey Academy? Jamie to look into this.
    - Receives a paid stipend as approved by the Executive not an employee
- Ken would like to meet with coaches and Division Directors

COMPETITIVE DIRECTOR (Dave Boehm)

FEMALE DIRECTOR (Eadie Whitford)

MIDGET DIVISION (Janelle Olson)

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BANTAM DIVISION (Kim Darbyshire)

- 4 Evaluation groups
- Will have a coach names at next meeting
- Oct. 9-11 tournament, going good
- Need VIAHA Bantam Commissioner from Nanaimo

PEEWEE DIRECTOR (Ken Peacock)

- List of coaches to help evaluate, please send to Christie and Vicky
- Not enough coach applications in
- Concerns with one coach, just keep a close watch

Motion to ratify coaches as read aloud for Peewee Division. Ken, 2nd Roberta. CARRIED.

ATOM DIRECTOR (Angela Vandepeear)

- Coach meeting next week
- Waiting on final ice times
- Email list of coaches for approval

NOVICE DIRECTOR (Shelly Tabashniuk)

- 6 teams so far
- Looking for a Head Coach for division
- List of coaches read aloud, please send to Christie and Vicky

Motion to ratify as read, coaches for Novice division. Mike, 2nd Ken Paziuk. CARRIED.

INITIATION DIRECTOR (Nicole Sugiyama-Trenholm)

- #s climbing
- Coaches names submitted aloud, please send list to Christie and Vicky
- About 1/3 of coaches in other divisions

Motion to accept coaches as presented, for Initiation Division. Kim, 2nd Angela. CARRIED.

TREASURER (Kyla Becia)

- Financials handed out

REGISTRAR (Christie MacDonald)

- #s on file
- Need to know team make up

ICE COORDINATOR (Cathy Coulson)

WAYS & MEANS COORDINATOR (Jody Windley)

- All good, nothing starts until next month

EQUIPMENT (Tom Russell) report on file

SAFETY & RISK (Mike Sexton)

- Not using Epact, the response from families ok, but teams did not use it to their potential
- Back to paper form
- Concussion testing will be done again this season, Lisa Safferek willing to help
- Begin at tryout start and continue would like to do some house teams this season as well
- Continue it for years to come
- If players are known to be concussed during season they should be tested
- VIAHA – Parent Respect in Sport by October 31
- BCH – NMHA will hold parent meeting as a whole association
    - Invite to all families, not mandatory to attend
    - Will explain complaint procedures, that will help to understand the manager/spouse situation

TOURNAMENT & SPECIAL EVENTS (Yvette McKay)

- Boston Pizza, Coast Hotels and Clippers have all had contact, will work to see what they will do for NMHA
- Clippers, Minor Hockey Days, Fundraisers, Beer & Burger, Hockey Scholarship?
- St. Cyr regarding hockey sticks, will send out information as it comes in

REFEREE IN CHIEF (Matt Caillet**)**

Old Business:

Discipline Committee headed by 1st Vice- Mike Sexton
- Will need Board members to assist if committee is required

Appeal Committee headed by 2nd Vice – Janelle Olson
- Will need Board members to assist if committee is required

Dave Boehm - Evaluation Committee
- Jason Dubyna
- Ken Paziuk
- Chris Lennox
- Daryl King
- Dave Boehm

Motion to approve evaluation committee as presented. Roberta, 2nd Christie. CARRIED.

Will have 17 evaluators spread over 4 divisions
Evaluator and coach meeting on Aug. 27

Jamie;
- This will be a stressful time for parents and Executive, complaints will come
- Need coaches out of the room during deliberations of players
- Office will tabulate and hand over rankings
- Ranking are weighted by HC Player Selection Policies
- Balancing between defense and forwards
- As long as Policy and Procedures are followed, no question on evaluations

New Business:

- 7 development session per week, mornings
- User pay ice times, 6 week increments
    - Concern on bookings of this ice
    - Too many sessions on our ice contract
    - Not pre booked by players
    - How can it be sold?
    - Does it take away from Hockey Academy for peewee?
    - $15 per session/ 10 players per grouping, covers cost and coach
    - 3 per week is plenty, won't sell more than that
    - Can increase if 1st 6 weeks works
    - Jamie and Ken will talk with city regarding contracts and commitment to ice
    - Pond hockey league might help players to be interested, still develops, parents of recreational players will not go out at 630am for skills and drills
    - Development must equal fun
    - Off ice at 8am, school starts at 830am!
    - Give it a chance
    - Email for commitment from parents?

Policy and Procedure Manual changes as per July 13 meeting:

Motion to make the following changes to Policy & Procedure Manual under Player Selection – Atom Development. Ken, 2nd Dave. CARRIED (Aug. 12)

Atom Developmental

~~Time trials will form an integral first step in the evaluation of Atom aged players. All Atom aged players, whether or not registered for competitive tryouts, will participate in time trials. Following the time trials, those players who have registered for competitive tryouts will continue as follows:~~

- ~~1st ice time 80% practice concentrating on evaluating individual skills, knowledge of team tactics, work ethic and coachability, followed by a 5 on 5 scrimmage.~~
- ~~2nd ice time 5 on 5 scrimmage.~~
- ~~3rd and 4th ice times full practices concentrating on evaluating individual skills, knowledge of team tactics, work ethic and coachability.~~
- ~~5th ice time will be a 5 on 5 scrimmage.~~

New Wording:

- 1st ice time will be practice concentrating on evaluating individual skills, knowledge of team tactics, work ethic and coachability.
- All subsequent ice times to concentrate on individual skills, knowledge of team tactics, work ethic and coachability and to include some form of team play situations and/or scrimmages

Email motion to make changes to Policy Manual – Player Selection. Ken, 2nd Jody. CARRIED (Aug. 12)

Players may be divided on a Major/Minor basis for initial ice times in Peewee and Bantam...

The initial four ice times will consist of: ~~scrimmages as follows:~~

- ~~1st ice time 80% drills, 20% 5 on 5 scrimmage~~
- ~~2nd ice time 50% drills, 50% 5 on 5 scrimmage~~
- ~~3rd and 4th ice times full practices concentrating on evaluating individual skills, knowledge of team tactics, work ethic and coachability.~~
- ~~5th ice time will be a 5 on 5 scrimmage. We will attempt to have an adjacent association provide the opposition for this final scrimmage. Otherwise the Evaluation Committee will be tasked with developing scrimmage format. Where applicable the 5th ice time will be used to evaluate the "bubble" players for Tier I/ Tier II or Tier II/Recreational.~~

New Wording:

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- All subsequent ice times to concentrate on individual skills, knowledge of team tactics, work ethic and coachability and to include some form of team play situations and/or scrimmages

- A Goaltender Evaluation Team will evaluate goaltenders independently.

Meeting adjourned at 8:45 pm

Next meeting September 9, 2015