

**Nanaimo Minor Hockey Executive Meeting  
October 14, 2015**

**Executive in Attendance:** Jamie Davis, Angela Vandeppear, Dave Boehm, Eadie Whitford, Janelle Olson, Ken Paziuk, Kyla Becia, Matt Caillet, Mike Sexton, Shelly Tabashniuk, Tom Russell, Yvette McKay

**Guests:** Vicky Long, Cody Gessner

**Regrets:** Cathy Coulson, Christie MacDonald, Jody Windley, Ken Peacock, Kim Darbyshire, Nicole Sugiyama-Trenholm

**Call to order 6:32 pm.**

**Additions to agenda:**

**Coach Approvals**

**Assignor of Officials**

**Motion to adopt amended agenda. Mike, 2<sup>nd</sup> Janelle. CARRIED.**

**Delegates:** none

**Motion to adopt minutes, September 16, 2015 Executive meeting. TABLED to next meeting.**

**Correspondence:** none

**Executive Reports:**

**PRESIDENT** (Jamie Davis)

- Will report under new business

**PAST PRESIDENT** (Roberta Bortolotto)

**DEVELOPMENT COORDINATOR** (Ken Paziuk) report of file

- Development sessions, slow in registrations
- Coaches should work on referring players to program
- Email to all coaches
- This program only helps coaches and enhances development for players
- Friday night goaltending program – Initiation
- 6 initiation teams not 7
- Ken will go look at how ice is being used
- Looking for recreational Saturday dev ice
- Coach 2 clinic on Sunday
- Dev 1 next week after
- Working with Dave Boehm on a Coach Seminar
  - o Psychology of Coaching
- AP Program starting, use as a reward for players who work hard
- AP of a non try out player, how does that work?

- There is no policy, if player is at that level but could not or did not try out, many reasons why, they are allowed to AP
- Concern about development ice sessions #s
  - Not enough income, will have to use development budget
  - Consolidate sessions if not enough players
  - Go to 45 min sessions, as players cannot get to school on time
  - Will do a coach email

**COMPETITIVE DIRECTOR (Dave Boehm)**

- Evaluation process went good
  - Having a evaluators meeting to review evals program
  - Do a set of eval at year end, place players
- Meeting with coaches and officials will take place
  - Communication
  - Get to know each other in a non-game environment is good
  - Safety & Risk welcome
  - Think all divisions should do the same
- Psychology of Coaching seminar coming soon to Comp Coaches
  - George Kelly VIU Prof.
- Janelle, any players moving to Tier 2? Will change her rosters, need to know.

**FEMALE DIRECTOR (Eadie Whitford)**

- Coach discipline, given to Discipline Committee

**MIDGET DIVISION (Janelle Olson) report on file**

**BANTAM DIVISION (Kim Darbyshire) report on file**

**PEEWEE DIRECTOR (Ken Peacock) report on file**

**ATOM DIRECTOR (Angela Vandeppear) report on file**

- Teams are finally completed
- Working on coach certifications
- Tournament meeting next week

**NOVICE DIRECTOR (Shelly Tabashniuk) report on file**

- Made it through 1<sup>st</sup> month, WOW
- There will be no final in the tournament, minor or major

**INITIATION DIRECTOR (Nicole Sugiyama-Trenholm) report on file**

**TREASURER (Kyla Becia)**

- Financials handed out

**REGISTRAR (Christie MacDonald) report on file**

**ICE COORDINATOR (Cathy Coulson)**

**WAYS & MEANS COORDINATOR (Jody Windley) report on file**

## **EQUIPMENT** (Tom Russell) report on file

Would like to have the Bantam and Pee wee Tier 1 team jerseys done for this season and complete the remainder for next season.

- Review the budget in January to see if we can do this
- Budget was decreased by \$10,000 this year just asking to add \$5000 back to it
- Will recover some monies from sock income
- Graduating Jersey costs?
  - o Depends on how many are graduating each year, money from midget registration \$10 for every player registered in midget is in budget for this
  - o \$3000. New jersey with last names, actually saves money with how they used to do it, giving out jersey worn, then having to replace sets of jerseys

## **SAFETY & RISK** (Mike Sexton) report on file

- Concussion testing ongoing, almost done
- Complete body checking teams next week
- Work with non-checking teams
- 3 executive do not have their CRC done, must be completed
- Rules committee working on manuals
- Did another "OA" evaluation Pee wee to Atom

## **TOURNAMENT & SPECIAL EVENTS** (Yvette McKay)

- Would like to do an association wide fundraiser
- Calendars \$20.00 each – cost \$10, Assoc. Makes \$10
- Minimum order of 25
- Woodgrove has a booth for selling or promoting
- Bantam tournament went well

## **REFEREE IN CHIEF** (Matt Caillet) report on file

- Tournament went well, good to work with Kim
- Ice sessions are going well
- What is the stance on bench communication?
  - o 2 bench visits per game
  - o Not for abuse
  - o Referee will not go to bench if coach's behaviors is negative
  - o Younger divisions with younger officials, not recommended, as younger officials are not used to dealing with coaches,
- Will meet with competitive coaches, great idea, used to be done
  - o Less formal setting, open forum

## **HEAD COACH** (Jason Dubyna)

## **Old Business:**

## New Business:

### Competitive Assessment Fees

- Fees set for rep teams to pay, yearly amount
- \$5000 for Peewee & above last season
- \$4500 for Atom Dev last season
  - o Due for increase this year, will be 3<sup>rd</sup> year with no raise
- As ice was decreased by 15min. per week not recommend a raise in fees

**Motion to set competitive assessment fees for the 2015-16 season at \$5000 for all peewee, bantam and midget rep teams, \$4500 for Atom Dev teams. Angela, 2<sup>nd</sup> Dave. CARRIED.**

### Assignor Fee

Last meeting a motion was made based on referee assignor fee, incorrectly done.

Referee in Chief was not at meeting to report on the assignor fee.

Jamie met with Matt the next day to review, more information followed.

History of how the assignor fees are paid:

In years past the officials had their own bank account, NMHA would give \$\$ to that account monthly, each official would give \$.50 per game back to the account to pay the official. NMHA took over that account and closed it, all referee monies and assigning monies were processed through NMHA account. Over the years the RIC would come to the board for a per game raise, on other years the officials would not take a raise but asked for their assignor per game \$ be raised. Therefore, the monies paid to the assignor are actually monies from the referee budget.

**Due to the information provided.**

**Motion to reinstate the referee assignor fee of \$2.75 per game to be paid from the referee budget. Mike, 2<sup>nd</sup> Janelle. CARRIED.**

### Coach Selections & Approvals

- Discussion at last meeting regarding coach selections
- Jamie reviewed rules
  - o If coach came back to board regarding not being allowed to coach we must have it in Policy
  - o At Competitive level we have a committee then the board ratifies the selected coaches
  - o Our policy must have this at all levels, we don't
  - o Ratification means endorsement
  - o Committee selects the coaches based on certification, CRC, and experience
  - o If there are concerns they are given to the committee board member
  - o When/if board decides not to ratify a coach, this then becomes a discipline issue
  - o Board is not the discipline committee
- Last meeting both coaches are good coaches have all the certifications
- One coach was discipline and served his time last season
- If not ratified then they must be disciplined
- Constitution is written that it must be 75% of the vote
  - o Conduct unbecoming or breaking rules or policy is reasoning for non-ratification
  - o non-approval can be perceived as a disciplinary measure and that they should not be confused - the board is neither a discipline committee or a coaching committee

Mike – Policy manual needs changed, rules committee working on it

- there is no process at this time regarding allow or not allowing coaches
- We are working on building the Policy for a Committee to select coaches and then be ratified by the board.

Janelle – didn't think she was voting to suspend or discipline the coach at last meeting

Ken – competitive coach selection committee mentioned at last meeting, if selected by committee then coach should be ratified

- if we enter into a deal with a coach the Principal/Contract law comes into effect, we the board(drafter of deal) wear the good or bad of the deal

Yvette – what happen at last meeting, what do we do about the motion/vote at last meeting?

- If basing the vote to expel or suspend the coach, must be a 75% majority vote
- Where does it stand now?
  - o Jamie reinstated both coaches
  - o Asst. coaches with good authority over them
  - o Both coaches are in the association for the betterment of the association and players

**Motion to ratify Mitch Heslop as Asst. Coach in Initiation for the 2015-16 season. Angela, 2<sup>nd</sup> Shelly. CARRIED(unanimously).**

**Motion to ratify John Schlitz as Asst. Coach for Bantam T2 and Peewee T2 for the 2015-16 season. Ken, 2<sup>nd</sup> Dave. CARRIED(7 yes, 1 abstain).**

**Motion to go “In CAMERA” Dave, 2<sup>nd</sup> Mike. CARRIED.**

**Motion to return to regular order of business. Dave, 2<sup>nd</sup> Mike. CARRIED.**

**Motion to ratify Carl Ollech as Head Coach in Midget Recreational for the 2015-16 season. Janelle, 2<sup>nd</sup> Angela. CARRIED.**

**Meeting adjourned due to loss of quorum 8:35 pm**

Next meeting November 18, 2015