

**Nanaimo Minor Hockey Executive Meeting
January 13, 2016**

Executive in Attendance: Jamie Davis, Cathy Coulson, Dave Boehm, Eadie Whitford, Janelle Olson, Ken Paziuk, Kim Darbyshire, Yvette McKay, Shelly Tabashniuk, Tom Russell, Angela Vandeppear, Christie MacDonald, Jody Windley

Guests: Vicky Long, Jason Dubyna, Rashpal Khakh

Regrets: Kyla Becia, Matt Caillet, Mike Sexton

Call to order 6:33 pm.

Motion to adopt amended agenda. Janelle, 2nd Christie. CARRIED.

Motion to appoint Rashpal Khakh as Novice Director, due to Shelly moving. Janelle, 2nd Yvette. CARRIED.

Delegates: none

Motion to adopt minutes, December 9, 2015 Executive meeting. Yvette, 2nd Dave. CARRIED

Correspondence: none

Executive Reports:

PRESIDENT (Jamie Davis)

DEVELOPMENT COORDINATOR (Ken Paziuk) report on file

- Intro into goalie, low numbers
- Jeff goalie coach down with injury right now
- Novice well attended
- Atom need goalies, not much interest
- Development during practices
 - o Heath not available
 - o Waiting to hear from Gary
 - o Tues/Friday, Brett Vestby available
 - o Atom, Peewee, Bantam looking at having Bucs, MML, and Jnr A players
- Am dev Ice
 - o Enrollment down for these sessions
 - o 3 ice times per week
 - o Hockey School, 12 regulars, 4 parttime
- Head Coach mentor
 - o Only 2 coaches of 51 teams contacted Jason
 - o JdF, Harold – President, great talk
 - o Numbers comparable to NMHA
 - o Paid coaches used on needs basis
 - o Currently 4 paid in JdF
 - o \$3000 honorarium plus expenses ~ \$6000 per

- Paid by team not by association
- Registration \$700 + \$100 tryout fee + \$300 rep fees
- Development Program
 - Coach mentors JdF (3) split by divisions
 - Control practice plans
 - Evaluate coaches, feedback, input
 - Assist by in person, email and on ice
 - Zero tolerance for non compliance
 - Invoiced services, \$20/hr for off-ice, \$35/hr for on ice
 - \$50,000 start up year, using \$35,000 now
 - Work the AP program, top down, coaches told how to run practices
 - 800 players = \$62 each increase
 - Increase our fees to allow for program, \$500
- Practice ice, same or different than ours?(not known)
- 3 mentors = one for Rep, one Init thru Atom, one Pee wee thru Midget
- Recruit coaches
- Building on development of coaches which feeds to players
- Need a Policy & procedure change, increase fees

COMPETITIVE DIRECTOR (Dave Boehm)
HA for Bantam Tier 1 and Pee wee Tier 1

Changing practice times to daytime hours, similar to hockey academy now, replacing early morning and evening practices with NMHA

Hockey Academy will be through NDSS for Bantam and all elementary schools for Pee wee

Similar to program ran now, but with whole team attending

Letters of interest signed from 20 pee wee parents and 16 bantam parents

Jason Dubyna, Zed Malencia and Dave Boehm looking at schedules, ice times

Just throwing it all out there and have had positive feedback

Gear can be left in an arranged portable on arena property

Have a town hall meeting to address parent concerns

No extra cost to NMHA

Hockey Academies are growing and competing against our association, taking players away, we need to have a program that will grow with the needs of the teams

Looking at different options for ice, late afternoon, hybrid idea with some minor hockey ice and afternoon ice

Want to work with the City to get different ice

Hybrid program will include all the partners, City of Nanaimo, Parks & rec Commission, SD68, & NMHA.

School transfer must be done by March 31, teams not event picked

The need for all year evaluation and spring evaluation will give a 90% idea of team, with groups of 20 picked for each level of division, working on it

Marrying with SD68 would be a mistake, unpredictable, on cooperative at times, need a written program and information to work with them

Cannot make it mandate teachers to have gym class at end of day, elementary schools schedule gym times not the district

SD standpoint, not logical for all students

If all year, then Gr 8 are having no elective, giving up a credit.

Concerns:

How do they attend this if they do not attend NDSS?

How does it affect credits?

Already concerns with the peewee players missing class time, cannot arrange gym classes for the whole district.

How will it affect players who want to play school sports?

How will transportation work, what if parent cannot arrange rides?

What will the cost be to players, to the association?

SD has a 30 student class requirement, how does that work with a team of 17?

What about kids that attend private schools or French immersion?

Paid head coaches, who pays, team/parents, fundraising?

Would a player be excluded from team if they can't do it?

If no extra cost to NMHA, then what is registration fee set at for these players?

Is there a potential loss of revenue for NMHA?

If the teams don't use the ice, where does it go?

How do AP's attend practices, if they aren't part of the program?

Do we want a system that excludes players?

No line in budget for program, where does the money come from? What is the actual cost to run such a program?

What if parent is against and player makes the team?

What to do next:

Look at Policy Manual & Constitution and see how the program can fit into NMHA or make amendments as needed

Look for answers to the concerns

Write out the program, need a plan B for special circumstances, bring to the board for review

FEMALE DIRECTOR (Eadie Whitford)

MIDGET DIVISION (Janelle Olson) report on file

- Quiet in the division
- Tournament March 11-13
- Rick Bayko running tournament team for Powell River tournament

BANTAM DIVISION (Kim Darbyshire) report on file

PEEWEE DIRECTOR (Ken Peacock)

ATOM DIRECTOR (Angela Vandeppear) report on file

NOVICE DIRECTOR (Shelly Tabashniuk) report on file

- Some out of town games, hard to find reciprocal ice

INITIATION DIRECTOR (Yvette McKay – interim) report on file

- Are initiation A/B teams to travel to exhibition games?
 - o See Policy manual, Director's discretion
 - o Teams always looking for reciprocal ice
 - o Tournament ran very well, Kudos to Shelly
 - o \$1000 to NMHA

TREASURER (Kyla Becia)

- Financials handed out

REGISTRAR (Christie MacDonald) report on file

ICE COORDINATOR (Cathy Coulson) report on file

- Playoff ice sent to VIAHA
- Hosting Atom Dev playoffs and Bantam Rec Playoffs

WAYS & MEANS COORDINATOR (Jody Windley)

EQUIPMENT (Tom Russell) report on file

- Donation from Pee wee tournament and Nanaimo Ice tournament thank you
- Sideline Swap, looking into this program

SAFETY & RISK (Mike Sexton)

TOURNAMENT & SPECIAL EVENTS (Yvette McKay) report on file

REFEREE IN CHIEF (Matt Caillet) report on file

HEAD COACH (Jason Dubyna)

- A lot of coach development issues

- Need a better structure, cultural change needed
- Not a lot of reception to mentorship
- Head coaches selected need to work with programs

Old Business:

New Business:

Multimedia issues

Snapchat, high school level players, inappropriate behaviors, need to send Social Media guidelines to players and parents. Letter from president.

Team Fines

Fines are to be paid by the team not individuals, use parent seed money not fundraising

Motion to host NMHA AGM on May 15th at Oliver Woods. Janelle, 2nd Yvette. CARRIED.

2017 Championship for Pee wee Tier 1

Held on the Island, need a committee, proposal, and fundraising

Motion to host the Pee wee Tier 1 2017 Championship. Dave, 2nd Janelle. CARRIED.

VIAHA meeting

Nanaimo has them most match Penalties on the Island (5)

RIS = 100% for Nanaimo, well done

Chevrolet Canada program for Pee wee coaches by Jan. 31.

Society Act changes

Update constitution

Become a publicly funded association as we take in more than 10% from community

Nomination Committee needed for AGM

Christie will chair

Meeting adjourned 8:51 pm. Ken, 2nd Christie. CARRIED.

Next meeting February 10, 2016