

**Nanaimo Minor Hockey Executive Meeting  
March 14, 2018**

**Executive in Attendance:** Brad Knight, Christie MacDonald, Cody Gessner, Glenn Cook, Dave van Deventer, Lesley Winchell, Heath Dennison Diane Schnablegger, Jody Windley, Kyla Hartnell, Chris Lawson, Yvette McKay,

**Guests:** Vicky Long

**Regrets:** Adam Bowman, Cathy Coulson, Janet Bowles, Paul Kang, Peter Mckenzie

**Delegates:**

Nicole Sugiyama-Trenholm – Female Division Survey updates

NMHA sent out a survey to all Females in the association, 54 responded to survey Questions asked were to obtain information on where females play, why and what can we do to support all female teams.

Power Point Presentation, available on request.

Why playing female only?

-most responded to play on all female team

Why playing coed?

-level of competition higher, less travel

- need to look at fundraising caps, at 7500. Teams were not aware of that, thought 5000.

- would like to host a tournament in Nanaimo, will look into that

- reduce cost for dual registered females, will allow more to play on all female teams, now pay 2x fee

- invite females from coed to more all-female ice times

- look at ways for more development within female program

- want to form teams at all levels next season

- only way is to encourage dual registration
- keep registration cost lower

**Call to order: 7:47pm**

**Motion to adopt agenda. Christie, Chris. CARRIED.**

**Motion to adopt minutes of February 15, 2018. Jody, Glenn. CARRIED.**

**Questions arising from last meeting.**

**Jersey Program, yearly vs 3-4 years?**

Give back to the players, all they get is a schedule and list of rules

Need to have something positive for them to come out and be excited about minor hockey

Swag bags, welcome them in at first ice time

Yearly jersey allows them to put their name on and gives them ownership

We live in a giveaway society, what does that do to the environment, what is the message? Kids won't wear them anyway.

Disagree with that, kids will wear them if they have a name on it, if they get ownership, outdoor street hockey, indoor hockey programs etc.

Lesser quality jersey sublimated, only used for one year

**Motion for replacement jersey on a yearly plan. Yvette, Christie, CARRIED.**

**Hiring of head Coaches, how does that look?**

- Paid non-parent coaches for the Tier 3 teams
- 1-year project
- \$20,000, should be a separate line in budget, not part of Development

**Correspondence: none**

**Executive Reports:**

**PRESIDENT** (Brad Knight)

**DEVELOPMENT COORDINATOR** (Heath Dennison)

Season went well, lots of good comments, working on next year schedule already  
Helped with tournament team evals and selection

**COMPETITIVE DIRECTOR** (Glenn Cook) report on file

Bantam T1 Provincials starting on Sunday with banquet

Parents have gone the extra mile on this

Question- why do we do all the work? Nothing back to team

- Team does not have to put out expense of travel
- If deficit NMHA pays the balance
- Funds go into the next provincial, \$5000.00 given to start up with from peewee Tier 1 last year

**FEMALE DIRECTOR** (vacant)

**MIDGET DIVISION** (Diane Schnablegger) report on file

**BANTAM DIVISION** (Janet Bowles) report on file

**PEEWEE DIRECTOR** (Peter Mckenzie) report on file

**ATOM DIRECTOR** (Paul Kang)

**INITIATION H3 & H4 DIRECTOR** (Lesley Winchell)

**INITIATION H1 & H2 DIRECTOR** (Chris Lawson) report on file

**TREASURER** (Yvette McKay)

**REGISTRAR** (Christie MacDonald)

**ICE COORDINATOR** (Cathy Coulson)

**WAYS & MEANS COORDINATOR** (Jody Windley)

**EQUIPMENT** (Adam Bowman)

**SAFETY & RISK** (Dave van Deventer) report on file

BCH will be onboard with Head Check health next year, province wide program

**TOURNAMENT & SPECIAL EVENTS** (vacant)

**REFEREE IN CHIEF** (Cody Gessner) report on file

**COMMUNICATIONS** (Kyla Hartnell)

**Old Business:**

Budget as presented at last meeting

Female Dual registered players

- Free for one year
- Must charge so they are accountable to attend
- 50 %
- One fee for both teams \$700.00

Paid head Coaches

- Need own item line in budget
- Will they have a contract, accountability
- Team funds must pay expenses still, per diem to be set

Rep Awards Night

- Parents upset no awards night this year, decision made by Director
  - o Was poorly attend, took too long with videos and speeches, bad reviews
  - o Need to make changes
- Add to rep fees?
- Use PCETF?
- Charge per player, charge per parent?
- Need to look into this, not a budget item

**Motion to adopt amended 2018-19 budget as presented. Chris, Diane. CARRIED.**

**Summer Camp update**

Provide a camp for kids who usually cannot attend camps, recreational based Fun, cheap, \$99 per player, \$125 per out of association(if numbers needed)

Use alumni coaches

4 divisions, 5 ice times & 5 dryland style activities

Ran through paid head coaches and Dev Coord?

Curtis Toneff on board from Bucs  
City LITs helpers

**Motion to host Summer Camp 2018, Jul 30 – Aug 3. Heath, Christie. CARRIED.**

### **Zone Program**

- Minor Midget now coming in, district to vote on for VI next meeting
- Drop boarders on the island, keep grass root hockey in associations
- Should NMHA host Zone teams, in favour

### **ByLaw changes**

- Programming vs Administration
  - o move admin positions to non-voting
  - o Add Administration Director
    - Only job is to attend meetings no job description
    - Can it be one person who is on admin committee, appointed by admin committee? Look into with lawyer.
- 2 year terms
  - o Could scare away people
  - o Not mandated just recommended
- Under estimate the secretary/treasurer and registrar position on board
  - o Don't need to have a vote, still can attend meetings and have a say
  - o Vote drives the ship
- Need to cut quorum, can't get people to meetings
  - o Review of attendance records
- Delete Ways & Means, hire a Marketing Person on commission, office already doing admin part of job
- Delete Tourn. & Special Events, can recruit volunteers for required position

### **Tier 3 Teams**

- Need to change policy, not read based on tryout #s

**Motion to change Tier 3 policy to read:**

**NMHA Executive Board will decide on Tier 3 teams in any or all divisions. Glenn, Dave.**

- Vote at next meeting

### **Building changes:**

- None
- City building dressing room in front of Bucs room

### **Female Zone program**

- No coach/no school
- Wellington need letter
- CVMHA wants team as well
- Looking for a coach within our association

## **New Business:**

### **Marketing Person**

- Commission based 20%?
- Arena Boards/ice decals
- Sponsors
- Would it bring in enough money to retain someone
- Electronic \$
- One person
- See what we have to sell and come back for more discussion
- Give to another group and share the wealth?

### **Photo Company**

- 2 different company quotes

**Motion to retain Freeze Frame for 3 year contract. Jodi, Glenn. CARRIED.**

### **Coach Selection Policy**

#### **Motion to make the following changes:**

##### **Current:**

Coach Selection shall be by Committee as per BCAHA Coach Coordinator Resource, Chapter 3. The Committee shall be comprised of the Competitive Division Director, Development Coordinator, Head Coach/Coach Mentor, an Executive Board Member as appointed by the President and 1 other individual approved by the Executive.

##### **PROPOSED:**

Coach Selection shall be by Committee as per BCAHA Coach Coordinator Resource, Chapter 3. The Committee shall be comprised of the Competitive Division Director, Development Coordinator, Head Coach/Coach Mentor, and 2 other individuals as appointed by the President.

Glenn, Jodi. To be voted on at the next meeting.

**Motion to buy provincial hoodies for the Bantam Tier 1 team approx. \$1060.00 for coaches and players from PCTEF. Glenn, Yvette. CARRIED.**

**Motion to buy & present a gift card for Brian and Gena – Provincial committee members in the amount of \$150.00 each. Glenn, Yvette. CARRIED.**

**Adjourned: 10:55pm**

## **Reminders:**

Next meetings April 11