

**Nanaimo Minor Hockey Executive Meeting  
June 12, 2019**

**Executive in Attendance:** Brad Knight, Amanda Rauh, Cody Gessner, Dave Zielinski, Glenn Cook, Heath Dennison, James McArthur, Yvette McKay, Heather Bailey, Siobhan Davie, Chris Lawson

**Guests:** Vicky Long

**Regrets:** David van Deventer,

**Call to order: 6:57pm**

**Motion to adopt agenda. Amanda, Glenn. CARRIED.**

**Delegates:** Kyla Hartnell

Survey sent out to the association members last month, resent to get more responses.

- Surveys help with quality assurance, decision making, show membership their opinion is valued, working together to improve our product
- Late getting our, next season out right after season, maybe one mid-season?
- Competitive 35%, Recreational 29% respondents
- Handed out specific divisional results on coaches

Facilities – 98% met or exceeded expectations

- Need for new arena coach boards

Fees - 90% satisfied, tryout fees questioned

H1- Midget recreational – 95% of 147 respondents met or exceeded expectations

Officiating- 90% met or exceeded expectations

Travel – 89% ok with travelling

H1 thru H4 – 75% would like to travel more

Branding – 35% prefer Ship/20% prefer N/45% don't care

Contact with NMHA - 80-90% through website

Office hours – 43% no change needed/47% good with hours/12% Sat open

Kyla will send comments to board of directors.

**Motion to adopt minutes of May 8, 2019. Heather, Yvette. CARRIED.**

## **Correspondence:**

### **Female Midget AAA Seals, BC Hockey team**

- Letter of request from BCH for weekly ice time
- 50% of team was from NMHA last season
- Need after 6pm, Tues or Wed only
- Vicky & Cathy to review ice and see what is available

### **Hospitality Book/Make a Wish Foundation**

- Letter of request to advertise in book \$349 + tax
- One year approx. 8,000 books printed in our area

**Motion to place advertisement in the book for the 2019-20 season. Yvette, 2<sup>nd</sup> Siobhan. CARRIED.**

### **Goalie Mindset Camp Email**

- Have a Hockey Camp site on our webpage already
- Add link on website with other camps, FB post

## **Executive Reports:**

### **PRESIDENT (Brad Knight)**

- Wants to see association working with BC Hockey
- Expensive
  - o Academies
  - o Private groups
  - o Sport specialization
  - o All year sports
- Sport is going in the way of hiring instead of volunteers
- Need more practices to games in recreational
  - o Development
  - o Commitment
  - o Builds passion and confidence

President is the liaison between BCH & VIAHA

- Need to work with them

City of Nanaimo Ice users meeting Jun 26

- Need to be flexible with new ideas
- Will be asking for stats from City
- BCH teams will be getting Sat/Sun ice times at FCA

### **DEVELOPMENT COORDINATOR (Heath Dennison)**

- Summer Camp 3s looking good
- LIT from City, sent application
- Making list of development coaches
- Pacific Sport doing off ice activities

**COMPETITIVE DIRECTOR** (Glenn Cook)

- Working with Vicky on tryout ice
- Finalizing Administrator contract

**FEMALE DIRECTOR** (Siobhan Davie) report on file

- Esso Fun Days great success
- Maybe try First Shift next year, comes with gear

**MIDGET DIVISION** (Yvette McKay-MacPhail)

- Midget #s is looking good
- Should have 8 teams again
- Juvenile 14 so far, looking good to have a team, may have players from Comox, need to know teams to play
- Need mid-week ice times for practices, players work
- Later in season change to games, need back to back for officiating

**BANTAM DIVISION** (vacant)

**PEEWEE DIRECTOR** (Heather Bailey)

- Tournament with a female division October
- Would like to be fronted \$ to start up with
- BC Congress
  - o 5 resolutions only 1 hr. to go over it all
  - o Dave/Glenn attended harassment seminar
  - o Siobhan/Heather Female Development project seminar
  - o BCH 12 mill operating budget
  - o 50 cent per player more 2020-21
  - o Glenn attended President Meeting, very good
    - Strategic planning
  - o Working on BC App for education, coaching drills etc.

**ATOM DIRECTOR** (James McArthur)

- Looking for coach's information, see Vicky - talk with Heather
- Spring Hockey, fun, enjoyed, not as smooth as last 4 years
  - o Goaltenders free, move around teams?
  - o Need guidelines
    - Supervisor over all
  - o Swapping players/positions etc.
- 2 Deep Rule
  - o Come as a team/leave as a team
  - o Every year this comes up
  - o Work with Blair on how it looks liability

**INITIATION H3 & H4 DIRECTOR** (Chris Lawson) report on file

- H4 3s with wait list, will go to 60, hard cap
- May have to move players down
- Some nets need repair- see Tom he will help
- Some still need center bars – Heath will help
- H4 use big nets?

### **INITIATION H1 & H2 DIRECTOR** (Dave Zielinski)

- Coaching info, will see Vicky, talk with Chris

### **ADMINISTRATIVE DIRECTOR** (Amanda Rauh)

- Tournaments, working on signage, one medal for all tournaments, trade show ideas
- Triple T will rent tents, work for a flat fee
- Use Chief Wesley for a blessing at tournaments
- Midget Tier 1 Championships, sending application yes or no/
  - o Yes send

### **SAFETY & RISK** (Dave van Deventer)

### **REFEREE IN CHIEF** (Cody Gessner)

- Will know # of returning officials by Sept.
- Summer program 1-3 days for refs?
- Power skating sessions for refs booked already

### **Administrator** (Vicky Long)

- #s given out, lower than this time last year
- People not getting on board with Team Snap, some find it difficult
  - o Working with people to come in and use computer at office, much faster with help
- Open to new ideas for registration promotion or next season
  - o Business card handout with lower price for first time registrants (\$99.00)?
- Financials handed out, ended season with \$104,000.00 cash, good to keep in reserve, if numbers don't climb or no gaming funds issued, we need that cash
- Heather & Vicky looking at budget for easier breakdown by division of income vs expense

### **Old Business:**

### **New Business:**

#### **VIAHA Mid Island President Meeting:**

- Next meeting in July
- Tier 1 zone program, Nanaimo not hosting this season, local kids only
- Tier 1 should be provincial teams only
  - o Island should be Tier 2, 3, 4 etc.

#### **Paid Positions:** (Cody & heath asked to step out, asked to take minutes of proposal)

- 1-year trial
- **Referee in Chief** – Cody Gessner \$7500.00(from referee budget)
  - o Inc. mentorship, time in arena weekends, doing supervision and evaluation of referees
- **Technical director** – Heath Dennison \$20,000(from Dev. Players budget)
  - o 40 hrs/mnth/8 mnths
- Forward thinking for Island associations

- 2- or 3-year Contracts to be drawn up with job descriptions added, caveat for change
- How does that work at board level?
  - o Step down off board, no vote, leave vacant position?
    - Brad to contact Blair Franklin to review

#### **Youth/Tournament Coordinator**

- Paid position – part time
- Programmer
  - o Summer Hockey School
  - o 3 on3
  - o Spring Sticks
  - o Liaison with community/schools
  - o Works weekend in office
  - o Marketing/sales/events
  - o Social media
  - o Tournaments, can take funds from each tournament to help cover expense
- Will this not take away from administrator job?
  - o supplements and assists the administrator
- Need a clearer job description and funding ideas
- 

#### **Branding/Clothing sales**

- all logos, ship/N etc. = branding
- Samples in office
- managers can bring teams in
- have at Swap & Shop
- set up Merchandise committee with Vicky
  - o Heath, Yvette, Amanda, Dave Z.

#### **Travel per diems**

- Each Board member should know if they travel for NMHA they receive a per diem, when meals not provided by function
- \$60 per day example: \$15/20/25
- .52/km for travel as well

**Adjourned: 10:20pm**