

**Nanaimo Minor Hockey Executive Meeting
July 10, 2019**

Executive in Attendance: Brad Knight, Amanda Rauh, Cody Gessner, David van Deventer, Dave Zielinski, Debbie Harlstad, Glenn Cook, Heath Dennison, James McArthur, Yvette McKay, Heather Bailey,

Guests: Vicky Long

Regrets: Chris Lawson, Siobhan Davie,

Call to order: 6:55pm

Motion to adopt agenda. Heather, Amanda. CARRIED.

Delegates: none

Motion to adopt minutes of June 12, 2019. Amanda, Heath. CARRIED.

Correspondence:

Special Events – Tom Russell email

- Purchasing of jerseys for mini games
- Ask Bucs if they are willing to pitch in
- Budget for Special Event – Hockey Day in Nanaimo
 - o Swag/ player prizes etc.
 - o Actual \$s set aside, budget \$750.00

Executive Reports:

PRESIDENT (Brad Knight)

July 16 – VIAHA meeting

- BCH task force tiering provincially
- Tier 1 teams
 - o Not positive but need to go with it
 - o Why are teams playing in Tier 1 if not Tier 1 status?
- Need to be open minded with scheduling
- Tiering done provincially
- VIAHA league only tiering for league play, different than BCH Championship tiers
- End of year awards ceremony needed for rep players
- Doing what is best for Nanaimo kids, priority?!
- Hosting regional program is what is best for Nanaimo kids
- Allows for development at best level on the Island

DEVELOPMENT COORDINATOR (Heath Dennison)

- Hockey School sign up is great
- Pacific Sport will do off ice – dryland portion
- Curtis, Liz, Rob group pleads, helpers - email Vicky

COMPETITIVE DIRECTOR (Glenn Cook)

FEMALE DIRECTOR (Siobhan Davie)

MIDGET DIVISION (Yvette McKay-MacPhail)

- Strong coaches coming forth
- Goalie #s ?
- Grad jerseys
- Juvenile #s?
- OA to Midget = 8

BANTAM DIVISION (Debbie Harlstad)

PEEWEE DIRECTOR (Heather Bailey)

- Tournament details being worked out, like to have a female division
 - o 2 female tourn. already on island same weekend
- Already talking to coaches, working out evaluations
- Tournament expenses, can use NMHA credit card send bill to Vicky

ATOM DIRECTOR (James McArthur) report on file

- Need list of coaches
- Will email families

INITIATION H3 & H4 DIRECTOR (Chris Lawson) report on file

INITIATION H1 & H2 DIRECTOR (Dave Zielinski)

- Coaching staff looking good
- #s looking good
- Will help with First Shift

ADMINISTRATIVE DIRECTOR (Amanda Rauh)

- Tournaments have all been applied for
 - o Use Booster Club
 - o Team Snap tournament platform
 - o Midget Tier 1 provincials in Nanaimo

SAFETY & RISK (Dave van Deventer)

REFEREE IN CHIEF (Cody Gessner)

Administrator (Vicky Long)

- Ice for tryouts = 2 groups per division
- #s handed out
- Financials handed out
- Tier 3 teams? No, numbers are low in all divisions for sign up

Old Business:

Dressing Room Policy:

Unless requested by the coaching staff, no parent is permitted in the dressing room for teams Peewee and above. For Atom, Novice and Initiation teams, parents may enter the dressing rooms to assist players in dressing for games and practices but must be out of the dressing room at least 15 minutes before game time. Coaches have the discretion to modify this policy.

With the consent of the coaching staff, parents who obtain their CRC and participate in Respect in Sport (RIS) may be added to the coaching staff as a "team parent". The Association will reimburse the costs of the CRC and RIS when the team parent is added to the roster. The coaching staff will determine duties of a team parent.

OLD wording:

The Coaching staff is responsible for the prevention of bullying and harassment of all players in the arena and on the ice. Any incidents of bullying and harassment will be reported to the Association's Risk Manager.

NEW wording:

The Coaching staff is responsible for the prevention of bullying and harassment of all players in the arena and on the ice. Any incidents of bullying and harassment will be reported to the Association's Risk Manager &/or 1st Vice President over Discipline.

There must be at least two members of the team staff in the dressing room both before and after all games and practices. The team will agree on a reasonable time frame following a game or practice for the players to change to street clothes. The players' parents assume responsibility for the players thereafter. **The two-deep rule must be adhered at all times.**

Players are not permitted in the dressing room during games or practices except in cases of injury, game misconduct/ejection or equipment malfunction. In these cases, two members of the coaching staff will accompany the player in the dressing room. In the event of injury, the player's parents will be permitted in the dressing room. Male coaching staffs are not permitted in female team dressing rooms except for fifteen minutes before and fifteen minutes after games and practices. The same restriction applies to female coaching staff in co-ed team's dressing rooms. The HCSP is exempt when dealing with an injured player.

No photographic equipment of any kind is permitted in the dressing room. This includes camera-equipped cell phones. Players and coaching staff will be required to leave the dressing room if they wish to use a cell phone.

Motion to approve changes as written. Amanda, Debbie. Vote at next meeting.

Fundraising Guidelines changes:

10. Teams may plan, budget and fund raise only for the following purposes:

- a) Tournament team registration fees
- b) Team hockey socks, one away and one home set, as required
- c) Additional ice rental
- d) Team fees for training, on or off the ice.
- e) Referees for exhibition games
- f) Hotel rooms for Coaches;
- g) Per Diem for Coaching Staff; \$60.00 per day or \$15 breakfast/\$20 lunch/\$25 dinner
- h) Hotel rooms for players; at team discretion
- i) Bus rental; at team discretion
- j) Ferry costs and mileage for team staff: .52/km
- k) All team meals for players and coaching staff only.
- l) Team equipment and repairs to such (pucks, pylons, first aid kits, etc.)

- m) Other team expenses such as faxes, team websites, related phone bills, fund raising costs and mail
- n) Team NMHA logo'd clothing and hats, or Provincial Championship apparel for players, team staff and sponsors only
- o) Competitive team assessment fees
- p) Year-end Team Party, to a maximum of \$25 per player.
- q) Year-end Team awards, to a maximum of \$25 per player

Motion to approve changes as written. Yvette, Glenn. Vote at next meeting

New Business:

Appointment of Coaches:

Midget Tier 1 John Schlitz
Bantam Tier 1 Cory Russell (non-parent)
Peewee Tier 1 Jamie Wilson

Atom Dev A Francois Brassens, changed as of July 17, 2019

Note: Nick Boekhuizen and Associate coach Jesse Handby

Motion to approve as listed Glenn, Dave Z. CARRIED.

Hired Positions:

Heath \$18,000 + \$2000 for training

Cody \$5000

- Payment schedules to be determined, during season
- Heath & Cody step down off Board of Directors, positions will remain vacant and Bylaws will be changed with lawyer for next AGM
- Positions will be added to update Policy Manual
- Hours to be recorded and given to Glenn

Motion to accept contracts as written and update Policy Manual. Glenn, Amanda. CARRIED.

Recreational Team Selections:

- Atom thru Midget all teams will be picked by draft
- Give coaches a pizza party/beer etc.
- Allow for requests by equal trade
- 2 weeks of evals and then games will help with movement
- List of players and goalies will be sent to director by end of July

Adjourned: 9:06pm