

# Development, Tier 1 Regional and Tier 2 Rep Hockey Player/Family Commitment & Expectation Agreement

#### Commitment

It is important for those who choose to try out for rep hockey that the commitment required is not from just the player alone but a commitment from the family. Success can only be achieved with the combined commitment and dedication from all who are involved from coaches, parents and players. There is an emphasis on the significantly higher degree of commitment required on all those participating in rep hockey.

## **Objectives**

- To provide an environment for elite-level hockey players to develop to their greatest potential.
- To develop skills on a physical, social and personal level.
- To improve overall on a physical, social and personal level.
- For players and parents to learn how to participate in a competitive team environment.
- To develop good relationships with parents and coaches and all members of the hockey community.
- To learn how to maintain self-discipline in a competitive environment.
- To become more self-directed and acquire leadership skills

#### **Coaching Staff**

- Rep coaches will have all necessary qualifications and experience in order to provide effective guidance and hockey knowledge to the team.
- Rep coaches will display the time commitment that is required of the program. With the exception of certain personal or work matters, the coach will maintain a very good attendance record for all practices, games, and tournaments.
- Rep coaches will be expected to arrive at the rink at the same time that is expected of the players (e.g. 1 hour before games) otherwise deemed by work or family commitments.
- Rep coaches will come fully prepared to each practice and game.
- Rep coaches (and managers) will provide a schedule of events (games, practices, tournaments, and other hockey functions) planned so that players and parents can schedule this hockey commitment around work, family/social functions and school. To the extent possible, a general schedule of practice, home game and other regularly scheduled events, as well as an indication of tournaments that the team will participate in, should be provided before players are asked to commit to the team, and as the year

goes by schedules for upcoming events should be provided to players and parents as soon as they are known.

### **Players**

- Unless there is an extenuating circumstance, players are expected to be available for all practices, games, training, tournaments (including out of town tournaments) and social functions.
- In order to be a team member of a Rep hockey team, the players must be prepared to make a commitment often at the expense of high school hockey, spring hockey, other sporting endeavors, free time and/or social events.
- If a player is also planning to be involved in another sport or school activity that will inhibit their ability to fully commit to the NMHA Rep team, then the player must make this known during the try-out process. The Rep coach will most certainly factor this other commitment into his/her decision process when finalizing the selection for the team.
- Players will be expected to maintain a high level of fitness such that he/she will be able to compete at the level required of an elite hockey program and avoid injury.
- Players will be expected to give a 100% effort to all the Rep hockey endeavours (practices, games and other training).
- Players will adhere to the NMHA dress code applicable to their team.
- The NMHA believes in developing student athletes. School attendance and effort is expected to be taken as an important part of development for our players

## **Parents**

- Given that the majority of minor hockey players require transportation from their parents to all the Rep hockey events, parents will be expected to agree to the player expectations above.
- Parents will support and encourage the commitment that the Players have made.
- If a player will miss a scheduled Rep hockey event, the parents will ensure that the coach (or manager) is notified in advance via proper communication channels (i.e. phone, text, email, Teamsnap)

The expectations set out in this policy are in addition to the basic coach, player and parent codes of conduct that apply to all NMHA coaches, players and parents. Although the expectations of Rep hockey players and families are quite demanding, they are necessary in order to be fair to the coaching staff and other teammates who are willing to make a similar commitment. Therefore, it is important that these expectations are understood and agreed to early on so as to avoid issues later in the season. Failure to honor the commitment level as laid out by the NMHA Rep Hockey Program will result in disciplinary action at the discretion of the coach. If the coach feels a suspension longer than one game is required, he/she shall seek approval of such suspension in accordance with the NMHA's Discipline Policy. Coaches shall notify the Director of Hockey Operations of any disciplinary action taken for breach of the commitment policy, and the Director of Hockey Operations shall maintain a record with respect to each player who is disciplined.

Playing Rep hockey is a privilege, not a right, for the skilled hockey player. Playing Rep hockey can be an incredibly rewarding experience since it allows participation in an activity at the highest level available. This being said, it is not skill alone that dictates who will be selected and able to participate in the Rep hockey program. If players and/or parents are unable or unwilling to make the commitment necessary, then another player will likely be chosen to play on the Rep team who is willing to make the proper commitment.

Players will be evaluated based on both on-ice and off-ice skills. A player's attitude will also be taken into consideration. Attitude includes work ethic, commitment, desire, determination, discipline, respect for all participants and coachability. It is important, in order to avoid misunderstandings with respect to required commitment, to properly articulate the expectation of the Rep hockey program at the outset. Before being rostered with a rep team, it is expected that each coach and player and the parents of each player will sign this document confirming their commitment to the principles outlined above.

#### **Rep & Team Fees**

Rep hockey out of necessity involves additional expenses for additional game and practice ice, as well as for the rep coach on their respective teams. Team fees will be based on a team's budget for the season covering such items as tournaments, dry-land training, team parties and miscellaneous expenses such as team jackets. The budget is generally determined by what the team plans to do for the season and is collectively agreed upon. Players on rep teams will be expected to pay both a rep fee to NMHA, as well as the team fee to their team manager/treasurer. Total cost per player to participate in rep hockey can range anywhere from \$1,000 to \$2,000 per season. All players shall comply with the dress code at all games and other team activities.

## **Numbers of Rep Teams**

The NMHA typically enters tiered rep teams in the U11 Development, U13, U15, and U18 divisions. The number of NMHA rep teams will be decided by or before the start of each hockey season by the NMHA Board of Directors, with input from the Director of Hockey Operations, based upon the availability of both players participation and ice times.

#### Acknowledgment

I acknowledge that I have carefully read and understood the Parent / Player Commitment & Expectation Policy Agreement and agree to be bound by its terms and conditions.

Team / Division:	
Birth Year:	
Player Name:	
Player Signature:	
Date:	

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I acknowledge that I have carefully read and understood the Parent / Player Commitment & Expectation Policy Agreement and agree to be bound by its terms and conditions.

Parent / Guardian Name:	
Parent / Guardian Signature:	
Date:	